



NOTTINGHAM  
GIRLS' HIGH SCHOOL

GDST  
GIRLS' DAY SCHOOL TRUST



## CANDIDATE BRIEF

A modern, forward thinking, innovative school for the 21<sup>st</sup> Century

# INTRODUCTION

Nottingham Girls' High School is one of the country's leading independent day schools for girls aged 4-18, and the ONLY all-girls school of its kind in Nottingham. Founded in 1875, we are a selective day school, one of the largest of the 24 schools within the Girls' Day School Trust and can accommodate around 1000 pupils overall. Entry to the school is by a competitive examination held in January.

We are proud of our school. It is a friendly and welcoming place where pupils feel secure and supported - the perfect environment for learning. We encourage our girls to think creatively, set themselves high standards and to work hard to achieve their goals.

Situated in the Arboretum area of the City, one mile north of the city centre we are easily accessible by bus and tram.



As a part of the Girls' Day School Trust (GDST) we provide an invigorating single-sex environment in which our students can thrive. Our School is a place where each girl is given the freedom and the support to be the best she can be, ready to face the world and take on its challenges.

Our girls benefit from consistently high academic standards, superb pastoral support and an enviable culture. It's an approach that helps our girls become confident, composed, courageous and committed.

Our examination results are among the best in the country, but we believe education for life involves much more. Our approach places a big emphasis on the qualities that lead to a happy, successful and fulfilling life: personal and social values, consideration for others, leadership, teamwork, confidence, self discipline and resourcefulness.

Full details of the school, including examination results, are available on our website at <http://www.nottinghamgirlshigh.gdst.net>



# GDST

GIRLS' DAY SCHOOL TRUST

We are part of the Girls' Day School Trust (GDST) which, since its foundation in 1872, has been at the forefront of education for girls. The aim of the Trust is to provide an all-round education for girls of intellectual promise, at an affordable cost.

The GDST is the UK's leading network of independent girls' schools, educating around 8% of all girls at UK independent schools. There are about 20,000 pupils in the 24 GDST schools and two academies throughout England and Wales. All but two of these schools educate girls all the way through from the age of three or four to 18.

It is a modern, vibrant organisation, with a passion not just for educating girls but also for equipping them for life. Their aim is for girls to do well, to be happy and to leave school with confidence, ready to take on the world. And the reason why they are girls only is simple - experience has shown that girls not only work better, but also develop more readily and have more confidence and composure to stretch themselves in a mutually supportive environment.

Every GDST school and academy is different, but like a family, each one shares some of its DNA with the others. Running through each one is the belief that each girl is unique and needs to be encouraged in her own way.

# WHY WOULDN'T YOU WANT TO WORK AT NGHS?

We have an awful lot to offer. Our vision is based on the important decision that comes with choosing a school, the right school to educate and nurture leaders of the future. We want the same for our girls as their parents do - to arrive here happy and enthusiastic every morning, and to leave energised and enriched at the end of the day, and we're confident that this is exactly what we provide. Through our dedicated teaching and learning planted firmly in the 21st century, with iPads for use by every girl; our commitment to curriculum reform so that our lessons are always relevant and up-to-date, and our exemplary pastoral care ensuring the happiness and wellbeing of every student, we provide the best environment for girls to thrive and succeed.

Of course our staff are hugely valued and important too - a successful school is down to so much more than just its pupils, and EVERY member of staff plays a vital role. We are a forward-looking school, offering a strong professional development programme and a friendly and supportive working environment.

## WORKING AT NGHS MEANS SHARING AND PROMOTING OUR VALUES:



## OUR AIMS AND VALUES

Our aim is simple. We want all girls to be extraordinary and to grow into happy, confident, resilient and compassionate leaders of the future. In an environment free from stereotypes, we provide cutting edge teaching and learning, an extensive enrichment programme and outstanding pastoral care. Above all, our aim is for every girl to be happy, because we believe that a happy girl is a successful girl.

As part of the Girls' Day School Trust, we're here to help every girl fulfil her potential and her dreams.

We do this through the values we share with the GDST:

### GIRLS FIRST

We always put Girls First.  
They are the focus of everything we do.

### FEARLESS

We are Fearless.  
We act and speak with conviction and commitment and we are not afraid of thinking differently.

### FORWARD-THINKING

We are Forward-thinking.  
We stay ahead through purposeful innovation.

### FAMILY

We are a Family of schools.  
We support each other and share our learning across our unique network.

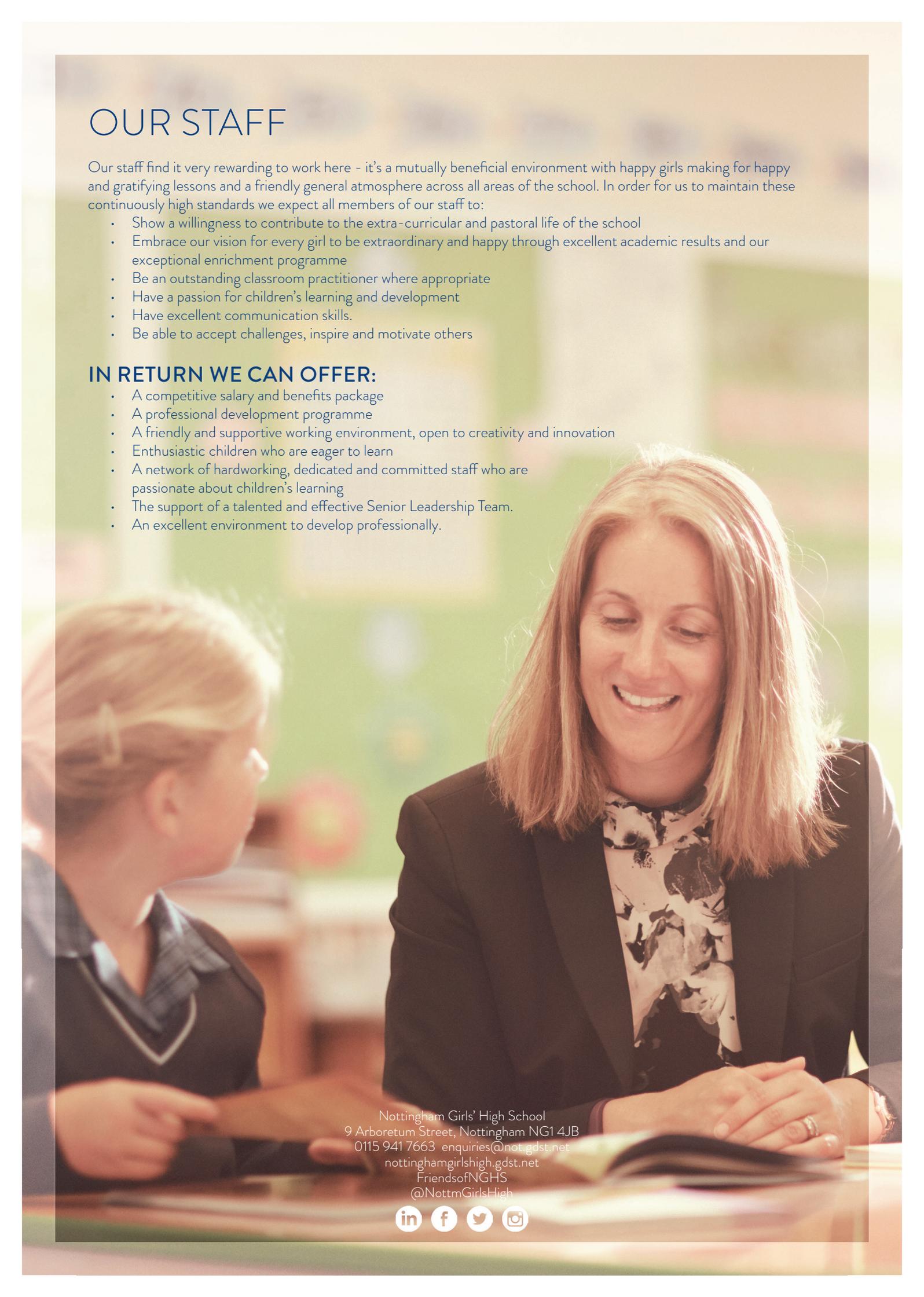
# OUR STAFF

Our staff find it very rewarding to work here - it's a mutually beneficial environment with happy girls making for happy and gratifying lessons and a friendly general atmosphere across all areas of the school. In order for us to maintain these continuously high standards we expect all members of our staff to:

- Show a willingness to contribute to the extra-curricular and pastoral life of the school
- Embrace our vision for every girl to be extraordinary and happy through excellent academic results and our exceptional enrichment programme
- Be an outstanding classroom practitioner where appropriate
- Have a passion for children's learning and development
- Have excellent communication skills.
- Be able to accept challenges, inspire and motivate others

## IN RETURN WE CAN OFFER:

- A competitive salary and benefits package
- A professional development programme
- A friendly and supportive working environment, open to creativity and innovation
- Enthusiastic children who are eager to learn
- A network of hardworking, dedicated and committed staff who are passionate about children's learning
- The support of a talented and effective Senior Leadership Team.
- An excellent environment to develop professionally.



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